

# SWOC ANALYSIS

**RAJKIYA MAHAVIDYALAYA AMORI (CHAMPAWAT)**

**Established in the Year 2016**

**Faculties of Arts, Affiliated to Soban Singh Jeena University Almora.**

**“Excellence Awarded for Women Empowerment by  
District Bal Vikash Vibhag Champawat  
(Uttarakhand)”**



**PREPARED BY- THE IQAC, Rajkiya Mahavidyalalaya Amori (Champawat)**

A SWOC analysis identifies our strengths, weaknesses, opportunities and challenges and assists us in making strategic plans and decisions. SWOC is a simple yet widespread method of assessing the positive and negative forces of an organization, so we can identify and address to the weaknesses and in the same time maintaining the positive aspects.

The IQAC in coordination with the NAAC committee and other departments of the College invited suggestions from all the staff members and students in the process of preparation of this SWOC Analysis. Such reports and data include Student Satisfaction Surveys, feedback from other stakeholders, reports of the College Plan, etc. As a result of the review of these documents, the College's strengths, weaknesses, opportunities, and challenges began to surface. The analysis revealed the current state of affairs while highlighting areas in which Rajkiya Mahavidyalaya Amori (Champawat) is strong as well as those that require further quality improvement.

# 1. STRENGTH

*A strength is an institutional advantage which positively contributes to the college in attaining the target.*

- **OVERVIEW:**

Our college works with a holistic and qualitative approach to the pedagogy of teaching and learning and has adopted a well-designed blended interdisciplinary learning approach system. All the students admitted in the college are obedient and highly qualified, experienced and dedicated faculty members appointed by the government are working here. The college has better coordination among its stakeholders. The college campus is surrounded by lush green surroundings. The college is equipped with various excellent infrastructure facilities including a library, reading room, toilets and laboratory. The college always provides extra-curricular activities like NSS, Rovers Rangers, Voter Awareness Campaign, Anti-Drug Campaign, and Red Cross Campaign for the overall development of the students. The old tradition of imparting knowledge to the womenfolk with cultural values and safety.

- **GOVERNANCE:**

It is a government institution which is governed by the state government and affiliating university. The recruitment is made through the Uttarakhand Public Service Commission. The student admission strictly follows the merit and reservation policy of the Government.

- **AUTONOMY:**

The college has autonomy in designing the academic calendar and carry out extra-curricular activities. There is no interference in the internal management of the college.

- **COMPETENT STAFF:**

Our college is a government institution where faculty is recruited through the Uttarakhand Public Service Commission through a written examination followed by an interview. Apart from this, our staff has also attended various teachers training courses, seminars and workshops to update and augment their knowledge.

- **DEPARTMENTS:**

The college has 06 departments offering undergraduate programmes. The pass percentage of the post-graduate programmes is above 90%.

- **RESEARCH:**

Our college has Nine 07 Departments such as Hindi, English, Sanskrit, Political Science, Education, Economics and History. Research and Development Center is established in the college. College professors participate in research papers, and seminars related to their respective subjects and also edit books.

- **TRANSPARENCY:**

The College administration maintains high transparency in the process of admission, examination, and in all matters following government rules. Furthermore, every decision and process is under the ambit of RTI Act.

- **LIBRARY:**

The College library is upgraded with E-Granthalaya. In our college library, books are maintained the provided software by Govt. of Uttarakhand. For the Student books is issued by E-Granthalaya ID.

- **ALUMNI:**

The college has illustrious and high-profile alumnae occupying topmost positions in society, politics, culture and administration. The alumni organization of the college is elected by the alumni and the college alumni association in-charge is elected. In which the President, Vice President, Secretary etc. play important roles in the college.

- **DISABLED-FRIENDLY GROUND FLOOR:**

The ground floor of the college has been made completely disabled-friendly.

- **NSS, ROVERS RANGERS & YOUTH RED CROSS:**

Our Institution is unique in having one unit of NSS, ROVERS RANGERS and Youth Red Cross.

- **ADEQUATE ICT FACILITIES:**

The College has adequate ICT facilities for students and staff members. Presence of internet, well-equipped conference room.

- **INFRASTRUCTURE:**

The college has adequate infrastructure required for the teaching-learning process. Efforts are being made to update the current status of infrastructure in line with NEP 2020.

- **UTTARAKHAND OPEN UNIVERSITY CENTRE:**

The college is the study centre of Uttarakhand Open University. A total of 40 students are studying in undergraduate and postgraduate courses at the center. Under which the examination results of the students have been good.

1. There is a healthy interactive environment between the students and staff members at the centre.
2. There is effective leadership and coordination of staff and students at the Centre.
3. The Center has its own WhatsApp group in which effective information is transmitted.

- **INCLUSIVENESS AND DIVERSITY:**

Students and staff at the college come from all communities and regions with diverse social, economic and cultural backgrounds. This helps the institute to develop diverse ideas and Kumauni culture in the college.

## 2. WEAKNESS:

- As most of the students are from rural and remote backgrounds, their communication skill in English hinders their multi-dimensional growth.
- Limited financial freedom of the college due to budget constraints.
- Less awareness towards the upcoming opportunities.
- Due to the Interior and hilly region the college campus cannot find a high internet speed (wi-fi) facility as much needed.
- No appointment in Library staff by Govt. College teachers are working in the Library.
- Hostel and Canteen facilities are not available in our college due to not released budget by the Govt.
- Lack of a sufficient number of staff members against sanctioned posts of office staff.
- Lack of choice of some UG subjects like Geography, Sociology and home science, can increase the number of students as they are running in the nearby inter colleges.

## 3. OPPORTUNITIES

The physical infrastructure of Rajkiya Mahavidyalaya, Amori is relatively better than many of its other counterparts, so if we get facilities like smart classes and better internet speed connection, the college can excel in every field. About 177 students are studying in the college. Also, 40 students are taking education in distance mode, of course, it can also be upgraded into P.G. The faculty in the college are duly qualified and have good publications also. With proper research funding and an eco-system, the college can encourage research and other expansion. The college is connected with well-maintained infrastructure as far as possible. The college can attract more students from rural areas, If the villages around Amori are fully connected by roads, then inclusive development can be done in remote areas through this institution.

- Requirement of facilities such as bank ATM, post office, cooperative store, etc. in the campus so that all the stakeholders can benefit and they can save time.
- The New Education Policy 2020 is an opportunity for the college and its stakeholders. The college has adopted the NEP 2020. It has helped the students to avail a wide choice of inter-disciplinary subjects and credit-based system.
- Access to Academic Facilities: The college has access to the National Digital Library of India and E-Granthalay. It provides an opportunity to the students and staff to explore various books, journals, magazines etc.

## 4. CHALLENGES

This area is mainly a hilly area of Champawat district of Uttarakhand. There are no special sources of earning income here. The means of livelihood of the people here is to go out to earn some money to feed their families. Therefore, due to these factors, the financial condition of the students is not very good. There are no institutions such as bank branches, or vocational/technical schools in this area. There is no placement company through which the students here can get jobs. Due to the lack of Fiber Plus/Wi-Fi facility in the area, limited internet connectivity is available in the college due to these reasons students are not able to access online study resources from tablet/mobile. There are limited non-teaching fourth-class employees available in the college, and efforts are proceeding to increase them. Due to the college being in a hilly and inaccessible area, there is no connectivity with railway transport so that the rate of growth is slow.

  
Principal  
Rajkiya Mahavidyalaya  
Amori, Champawat-262523  
Uttarakhand

  
COORDINATOR  
IQAC/NAAC  
RAJKIYA MAHAVIDYALAYA AMORI  
(CHAMPAWAT) UTTARAKHAND

